



Prof. M. N. Navale
M. E. (Elect.), MIE, MBA
FOUNDER PRESIDENT

Dr. (Mrs.) Sunanda M. Navale
B. A., MPM, Ph. D.
FOUNDER SECRETARY

Dr. Dhananjay T. Mandlik
Ph.D. M.Phil., MBA, MCA, MCM, M.COM,
M.A (Psychology), D.L.L. & L.W, DTL
DIRECTOR

7.1.1

Specific Facility provided for Women

Safety Measures

- The Institute provides **CCTV surveillance** throughout the campus for safety and security purpose.
- Safety of girls is taken care throughout the campus. The Institute campus is gated and entry is regulated through verification of **Identity cards**.
- **Anti-Sexual Harassment cell** is formed in the Institute to address the complaints filed by the Girl students. Its members are all Female Faculty & Staff. Their mobile number is written on the Notice-board and Institute-website. Any girl can register her complaint at any-time
- The institute arranges **medical camps** for all every year
- Common room is available for girls in the campus. These rooms are well-ventilated. The students utilize these for having lunch and also for common discussions. They may rest, relax and refresh there. The purpose of common room facility for girls is to create a stress-free environment.
- Counselling: Psychometric testing and counseling is conducted to help the students to know himself/herself for better his/her interest, abilities, aptitudes, opportunities and develop special abilities and right attitudes, Mental Health Day raising awareness of mental health issues around the world and mobilizing efforts in support of mental health with sessions such as Yoga & Meditation. The Institute has a mechanism of counselling students to address both personal and career related issues.
- Competency Mapping is conducted to help students identify their core competence and then they are counselled for choice of specialisation.
- SIBAR has Mentor-Mentee system for slow as well as advanced learner, rather for any concern that a student faces ranging from academic, co-curricular, extra-curricular or personal issues. The institute assigns Faculty



**SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF BUSINESS ADMINISTRATION & RESEARCH**

(Approved by AICTE, Recognized by Government of Maharashtra, Affiliated to Savitribai Phule Pune University)
Near PMC Octroi Post, Kondhwa - Saswad Road, Kondhwa (Bk), Pune - 411048 Phone : 020 - 67571101 / 02
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members to each and every student to cater to the concerns of its students.

- The building floor has barricades in the form of collapsible gates at floors where it is required from safety perspective.

GEO TAG PHOTOS OF CCTV SURVEILLANCE





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Azimuth: 248° (W)
Pitch: -49.3° (-83.8°)
Time: 18-09-2023 12:10
Note: SIBAR Kondhwa, Pune

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Azimuth: 84° (E)
Pitch: 10.7° (-0.6°)
Time: 18-09-2023 12:11
Note: SIBAR Kondhwa, Pune

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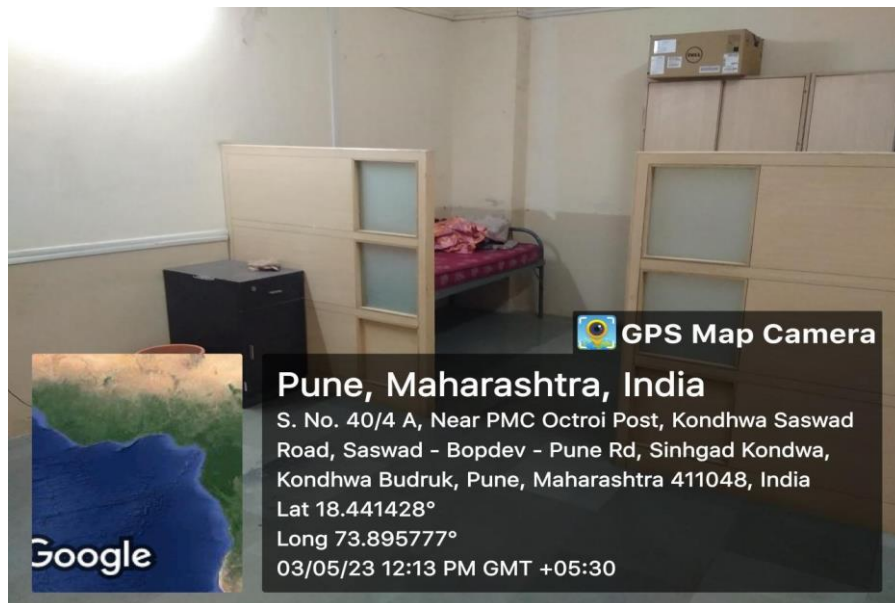


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GEO TAG PHOTOS OF COMMON ROOMS



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GEO TAG PHOTOS OF COUNSELLING ROOMS



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Personal Counselling Room



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GEO TAG PHOTOS OF IQAC CELL, BARRICADES & FIRE SAFETY MECHANISM



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FIRE SAFETY MECHANISM



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